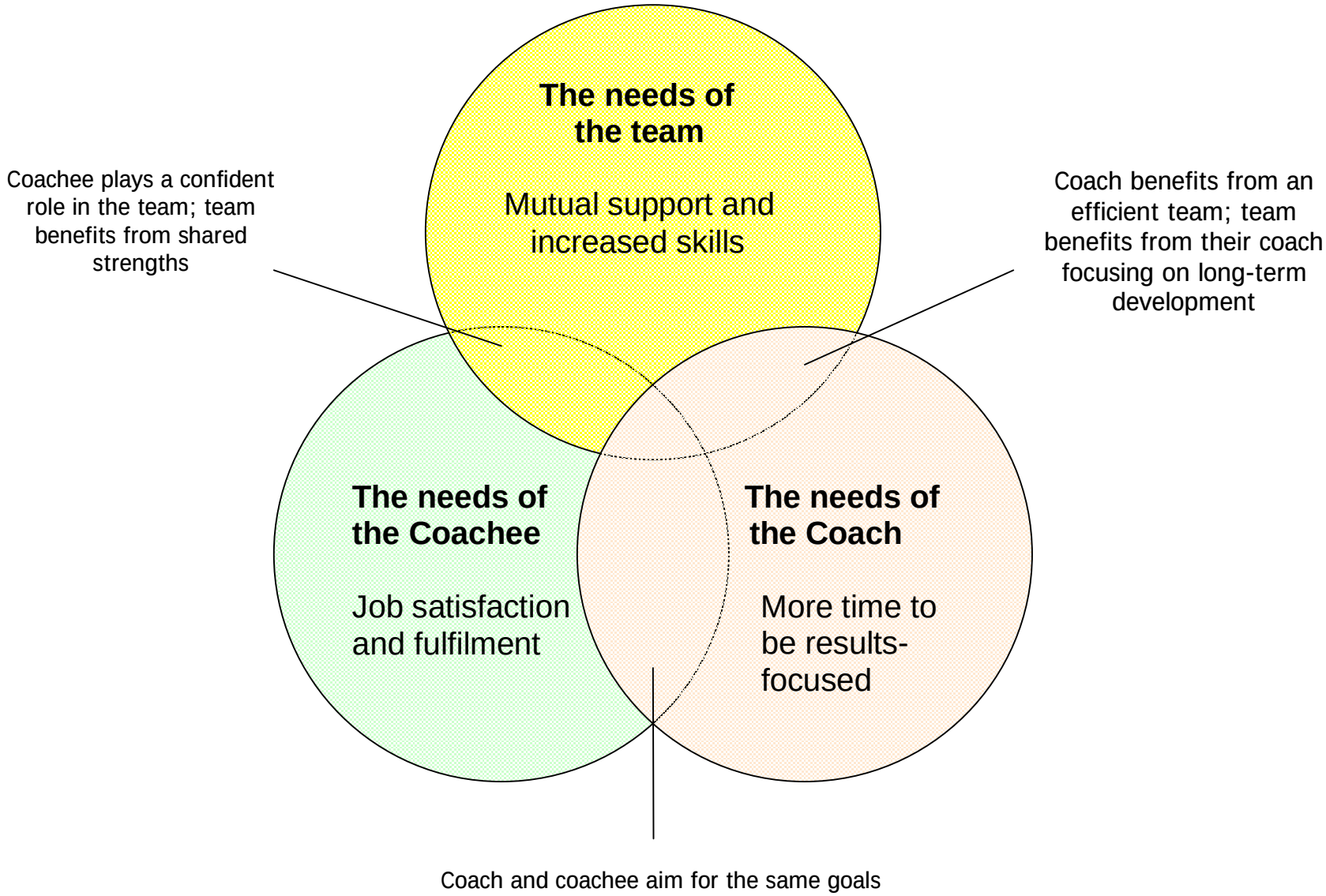
The needs of the team
Mutual support and increased skills
Coachee plays a confident role in the team; team benefits from shared strengths
Coach benefits from an efficient team; team benefits from their coach focusing on long-term development
The needs of the Coachee
Job satisfaction and fulfilment
The needs of the Coach
More time to be results-focused
Coach and coachee aim for the same goals